



Office of the Chief Education Officer Mini-Secretariat Shopian

Phone No. 01933-260980, Fax: 260479, E-mail: ceospn@gmail.com

Subject:-
Reference:-

Grant of Promotion In-Situ of Higher Standard Pay Scale.

Commissioner Secretary to Government, School Education Department's order No. 04-Edu of 2020 dated: 01/01/2020 & constitution of Departmental Promotion Committee(s) for Non-Gazetted cadre(s) in School Education Department.

Order No: 16 Accts-CEO-Spn of 2023Dated: 06 /03/2023

Sanction is hereby accorded to the grant of In-Situ Promotion to the Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scheme) Rules 1996 issued by J&K Government vide SRO-14 dated: 15/01/1996 in favour of (01) GLT by District Level Committee constituted in terms of Govt Order NO: 01 Edu of 2020 Dated: 01/01/2020 and Director School Education Kashmir's circular no: DSEK/Acctt/TBP/ALL/7309 Dated: 01/02/2020 and circular no 121-DSEK of 2020 Dated: 27/02/2020, meeting held on 15/10/2022 to the Pay level/Pay band with grade pay for the date as indicated against in the Annexure of this order. However the monetary benefit on account of In-situ arrears shall be regulated in terms of Rule-295(1) of General Financial Rules-2017.

Enclosure	Designation/ carder	No. of Cases Cleared
Annexure A	GLT/PM'S Package/Teacher GII and III	28
Annexure B	Non-Teaching Officials	13
Total		41

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour the time bound promotion is being granted/ released are shown in the Annexure(s) to this order.

The in-situ promotion to the Higher Standard Pay Scale in favour of teaching/non-teaching officials is granted/ released subject to the fulfillment of the following conditions:-

1. That the Drawing and Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing In-Situ Promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ Promotion shall not be released and such case shall be referred to this office for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(k) of SRO-14 dated:- 15/01/1996;
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present In-Situ Promotion shall not change / affect the existing designation / sanction / duties of the employees;
5. That the benefit of the In-Situ Promotion shall not be applicable, if the official has earlier forgone regular/ functional promotion or will forego his functional promotion in future;
6. That before implementing the order, the concerned DDOs shall ensure that the employees are holding genuine appointment on substantive basis in the department;
7. That no Time Bound Promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 Dated: 24/01/2018, SRO-93 Dated: 15/04/2009 and Govt. Order No. 07-F and Govt. Order No. 08-F dated: 18/01/2011 read with SRO-42 dated: 02/02/2011, Govt. Order No. 238-F of 2011 dated: 30/09/2011 and Rule 295(1) of General Financial Rules-2017
9. The DDO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant Teachers only after verification of their service bio-data with original documents viz: service book, appointment order, qualification certificate and regularization order of the competent authority;
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority;
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there is/are no criminal case(s) proceedings pending against the official(s) before any investigating agency viz. (VOK/ Crime branch) or any court of law and the genuineness of appointment has been ascertained / established in respect of the employee(s).
13. That the DDO concerned will follow all codal formalities before making fixation or releasing the arrears of In-Situ Promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.
15. Deviation if any shall warrant strict disciplinary action against DDO concerned.
16. The Teaching officials were not on the regular rolls of any University/college for higher qualification during his/her service period without authorization of competent authority.
17. The monetary benefit shall be given in terms of Rule-295(1) of General Financial Rules-2017 i.e. any arrear claim shall be preferred within two years of its becoming due shall be settled by the drawing and disbursing officer or accounts officer as the case may be.

No. CEO/Spn/Acctt/TBP/2022-23/ 896Dated: 06 /03/2023

Copy to the:-

1. Principal Secretary to Government, School Education Department, Civil Secretariat Srinagar for information Please.
2. Director School Education Kashmir Srinagar, for information please.
3. Principal / Zonal Education officer/ Headmaster, ALL for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU Promotion as listed in the Annexure(s) and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case and every case. However, any variation/discrepancy, if found on verification of the documents in respect of any official(s), should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. I/C Website for uploading the order on Web Site.
5. Office for records.

[Signature]
Chief Education Officer
Shopian Kashmir

Office of the Chief Education Officer Shopian

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Annexure A: Sub: In-Situ Promotion case(s) of Teaching staff

S. No.	Name of the official	Zone	Desig.	Place of Posting	Present grade	Date of 1st apptt. /Regularization Date	Desig. At the time of apptt.	No. of functional promotion taken	No. of Non-functional promotion availed (TBP)	Date of Promotion to the present grade	Date of TBP is to be given	Higher standard pay scale admissible	Remarks
1	Mushtaq Ahmad Mir	Keegam	GLT	UPS Daramdora	L6A (35500-112600)	02-12-1994	Teacher	2	Nil	01-01-2013	1-01-2022	L6 B (35600-112800)	
2	Shamima Ali	Shopian	Teacher	BPS New Colony	L6 (35400-112400)	01-03-1995	Teacher	2	Nil	01-03-2013	1-03-2022	L6B (35600-112800)	
3	Javaid Ahmad Reshi	Imamsahib	GLT	HS Chitragam	L5 (29200-92300)	01-04-2008	Lab. Asstt.	1	Nil	07-02-2013	1-03-2022	L6 (35400-112400)	
4	Nuzhat Rasool	Vehil	Teacher Grade II	PS Khasipora	L5 (29200-92300)	23-05-2013	RET	Nil	Nil	Nil	1-06-2022	L6 (35400-112400)	
5	Rubia Akhter	Shopian	Teacher Grade II	UPS Kilora	L5 (29200-92300)	23-05-2013	RET	Nil	Nil	Nil	1-06-2022	L6 (35400-112400)	
6	Ruby Jan	Shopian	Teacher Grade II	HS Chanchmarg	L5 (29200-92300)	04-06-2013	ReT	Nil	Nil	Nil	1-07-2022	L6 (35400-112400)	
7	Sheeraz Ahmad Bhat	Shopian	Teacher Grade II	PS Abalwani	L5 (29200-92300)	26-06-2013	ReT	Nil	Nil	Nil	1-07-2022	L6 (35400-112400)	
8	Shamim Ahmad Sofi	Imamsahib	Teacher Grade II	PS Sofi Mohalla Kharwara	L5 (29200-92300)	26-06-2013	ReT	Nil	Nil	Nil	1-07-2022	L6 (35400-112400)	
9	Shabir Ahmad Bhat	Imamsahib	Teacher Grade II	PS Babakhidar Trenz	L5 (29200-92300)	26-06-2013	ReT	Nil	Nil	Nil	1-07-2022	L6 (35400-112400)	
10	Khurshid Ahmad Shah	Imamsahib	Teacher Grade II	PS Takiya Narwani	L5 (29200-92300)	26-06-2013	ReT	Nil	Nil	Nil	1-07-2022	L6 (35400-112400)	
11	Bilal Ahmad Dar	Imamsahib	Teacher Grade II	UPS Gund Darvash	L5 (29200-92300)	05-06-2013	ReT	Nil	Nil	Nil	1-07-2022	L6 (35400-112400)	
12	Riyaz Ahmad Itoo	Imamsahib	Teacher Grade II	PS Shiekh Moolhalla Aloora	L5 (29200-92300)	26-06-2013	ReT	Nil	Nil	Nil	1-07-2022	L6 (35400-112400)	
13	Rubeena Akhter	Shopian	Teacher Grade III	PS Kundalan	L4 (25500-81100)	26-06-2013	ReT	Nil	Nil	Nil	1-07-2022	L5 (29200-92300)	
14	Fayaz Ahmad Dar	Imamsahib	3rd Teacher	BPS Wachi	L5 (29200-92300)	29-05-2013	RET	Nil	Nil	Nil	1-06-2022	L6 (35400-112400)	
15	Gulzar Ahmad Banday	Vehil	Teacher Grade II	PS Banday Mohalla Mandujan	L5 (29200-92300)	26-06-2013	ReT	Nil	Nil	Nil	1-07-2022	L6 (35400-112400)	
16	Akhter Hussain Dar	Vehil	Teacher Grade II	PS Mirpora Averd	Level-5 (29200-92300)	26-06-2013	ReT SSA	Nil	Nil	Nil	1-07-2022	Level-6 (35400-112400)	
17	Ab. Rashid Dar	Keegam	Teacher Grade II	PS Sanimarg Gatipora	L5 (29200-92300)	26-06-2013	ReT	Nil	Nil	Nil	1-07-2022	L6 (35400-112400)	
18	Muhammad Ashraf Wagay	Keegam	Teacher Grade III	PS Herpora Audoora	L4 (25500-81100)	26-06-2013	ReT	Nil	Nil	Nil	1-07-2022	L5 (29200-92300)	
19	Gulshan Parveen	Keegam	Teacher Grade III	PS Chowhan Mohalla K. Pathri	L4 (25500-81100)	16-10-2013	ReT	Nil	Nil	Nil	1-11-2022	L5 (29200-92300)	
20	Muddasir Ahmad Dar	Shopian	Teacher Grade III	PS Bongam Pahnoo	L4 (25500-81100)	26-06-2013	ReT	Nil	Nil	Nil	1-07-2022	L5 (29200-92300)	
21	Ghulam Mohammad Dar	Shopian	Teacher Grade III	PS Bongam Pahnoo	L4 (25500-81100)	26-06-2013	ReT	Nil	Nil	Nil	1-07-2022	L5 (29200-92300)	
22	Kulsooma Ismail	Distt. Pulwama	GLT	BMS Litter	Level-5 (29200-92300)	20-07-2009	Teacher	Nil	Nil	Nil	1-08-2018	L6 (35400-112400)	
23	Jahan Ara	Anantnag	GLT	MS Ruhu Anantnag	L5 (29200-92300)	28-05-1994	Teacher	Nil	2	Nil	1-06-2021	L6 (35400-112400)	
24	Mohd Yousuf Naikoo	Imamsahib	Teacher Grade III	PS Sofi Mohalla Kharwara	L4 (25500-81100)	25-06-2013	ReT	Nil	Nil	Nil	1-07-2022	L5 (29200-92300)	
25	Ab. Rashid Kalas	Shopian	Teacher Grade III	PS Agapathri	L4 (25500-81100)	23-04-2009	ReT	Nil	Nil	Nil	1-05-2018	L5 (29200-92300)	
26	Meema Jan	Shopian	GLT	GUPS Manloo	L5 (29200-92300)	19-12-1998	Lab. Assistant	1	1	01-08-2012	1-08-2021	L6 (35400-112400)	
27	Mohd Ishaq Ione	Shopian	Teacher Grade III	PS Sarbal	L4 (25500-81100)	16-10-2013	ReT	Nil	Nil	Nil	1-11-2022	L5 (29200-92300)	
28	Farioza Akhter	Keegam	Teacher Grade III	PS Borpora K. Hallan	L4 (25500-81100)	26-06-2013	ReT	Nil	Nil	Nil	1-07-2022	L5 (29200-92300)	

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for

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Annexure B: Sub:- In-Situ Promotion case(s) of Non-Teaching staff

S.no	Name of the official	Zone	Desig.	Place of Posting	Present grade	Date of 1st apptt. /Regularization Date	Desig. At the time of apptt.	No. of functional promotion taken	No. of Non functional promotion availed (TBP)	Date of Promotion to the present grade	Date of TBP is to be given	Higher standard pay scale admissible	Remarks
1	Saba Yousuf	Shopian	Lib. Bearer	HS pinjoora	SL1 (14800-47100)	15-01-2013	Lib. Bearer	Nil	Nil	Nil	1-02-2022	SL2 (15900-50400)	
2	Reyaz Hussain Naik	Shopian	Orderly	HSS Kanjiullar	SL1 (14800-47100)	20-12-2013	Orderly	Nil	Nil	Nil	1-01-2023	SL2 (15900-50400)	
3	Tariq Ahmad Wagay	Shopian	Lab. Bearer	HSS Sedow	SL1 (14800-47100)	20-12-2013	Lab. Bearer	Nil	Nil	Nil	1-01-2023	SL2 (15900-50400)	
4	Fayaz Ahmad Mir	Shopian	Orderly	DY. CEO Shopian	SL1 (14800-47100)	01-01-2014	Orderly	Nil	Nil	Nil	1-01-2023	SL2 (15900-50400)	
5	Abdul Rashid Wagay	Shopian	Chowkidar	ZEO Shopian	SL1 (14800-47100)	20-12-2013	Chowkidar	Nil	Nil	Nil	1-01-2023	SL2 (15900-50400)	
6	Mohd Ishaq Naikoo	Imamsahib	Chowkidar	HS Trenz	SL1 (14800-47100)	20-12-2013	Chowkidar	Nil	Nil	Nil	1-01-2023	SL2 (15900-50400)	
7	Gh. Mohd Mir	Keegam	Orderly	HSS Keller	SL1 (14800-47100)	21-12-2013	Orderly	Nil	Nil	Nil	1-01-2023	SL2 (15900-50400)	
8	Shamim Ahmad Sheikh	Vehil	Lab. Bearer	HSS Karpin	SL1 (14800-47100)	20-12-2013	Lab. Bearer	Nil	Nil	Nil	1-01-2023	SL2 (15900-50400)	
9	Mohd Ramzan Wagay	Keegam	Orderly	HSS Keller	SL1 (14800-47100)	20-12-2013	Orderly	Nil	Nil	Nil	1-01-2023	SL2 (15900-50400)	
10	Mohd Yousuf Ganai	Imamsahib	Chowkidar	HS Trenz	SL1 (14800-47100)	21-12-2013	Chowkidar	Nil	Nil	Nil	1-01-2023	SL2 (15900-50400)	
11	Shakeela Akhter	Keegam	Orderly	ZEO Keegam	SL1 (14800-47100)	20-12-2013	Orderly	Nil	Nil	Nil	1-01-2023	SL2 (15900-50400)	
12	Fayaz Ahmad Ganie	Imamsahib	Orderly	HS Chitragam	SL1 (14800-47100)	20-12-2013	Orderly	Nil	Nil	Nil	1-01-2023	SL2 (15900-50400)	
13	Reyaz Ahmad malik	Vehil	Chowkidar	HS reshmagri	SL1 (14800-47100)	21-12-2013	Chowkidar	Nil	Nil	Nil	1-01-2023	SL2 (15900-50400)	

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