

Subject:-
Reference:-

Grant of Promotion In-Situ of Higher Standard Pay Scale.

Commissioner Secretary to Government, School Education Department's order No. 01-Edu of 2020 dated: 01/01/2020 & constitution of Departmental Promotion Committee(s) for Non-Gazetted cadre(s) in School Education Department.

Order No: 16 Acctts-CEO-Spn of 2023Dated: 06 /03/2023

Sanction is hereby accorded to the grant of In-Situ Promotion to the Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scheme) Rules 1996 issued by J&K Government vide SRO-14 dated: 15/01/1996 in favour of (01) GLT by District Level Committee constituted in terms of Govt Order NO: 01 Edu of 2020 Dated: 01/01/2020 and Director School Education Kashmir's circular no: DSEK/Acctt/TBP/ALL/7309 Dated: 01/02/2020 and circular no 121-DSEK of 2020 Dated: 27/02/2020, meeting held on 15/10/2022 to the Pay level/Pay band with grade pay for the date as indicated against in the Annexure of this order. However the monetary benefit on account of In-situ arrears shall be regulated in terms of Rule-295(1) of General Financial Rules-2017.

| Enclosure | Designation/ carder | No. of Cases Cleared |
|------------|--------------------------------------|----------------------|
| Annexure A | GLT/PM'S Package/Teacher GII and III | 28 |
| Annexure B | Non-Teaching Officials | 13 |
| Total | | 41 |

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDC concerned.

The particulars of these officials in whose favour the time bound promotion is being granted/ released are shown in the Annexure(s) to this order.

The in-situ promotion to the Higher Standard Pay Scale in favour of teaching/non-teaching officials is granted/ released subject to the fulfillment of the following conditions:-

1. That the Drawing and Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing In-Situ Promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ Promotion shall not be released and such case shall be referred to this office for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(k) of SRO-14 dated:- 15/01/1996;
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present In-Situ Promotion shall not change / affect the existing designation / sanction / duties of the employees;
5. That the benefit of the In-Situ Promotion shall not be applicable, if the official has earlier forgone regular/ functional promotion or will forego his functional promotion in future;
6. That before implementing the order, the concerned DDOs shall ensure that the employees are holding genuine appointment on substantive basis in the department;
7. That no Time Bound Promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 Dated: 24/01/2018, SRO-93 Dated: 15/04/2009 and Govt. Order No. 07-F and Govt. Order No. 08-F dated: 18/01/2011 read with SRO-42 dated: 02/02/2011, Govt. Order No. 238-F of 2011 dated. 30/09/2011 and Rule 295(1) of General Financial Rules-2017
9. The DDO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant Teachers only after verification of their service bio-data with original documents viz: service book, appointment order, qualification certificate and regularization order of the competent authority;
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority;
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there is/are no criminal case(s) proceedings pending against the official(s) before any investigating agency viz. (VOK/ Crime branch) or any court of law and the genuineness of appointment has been ascertained / established in respect of the employee(s).
13. That the DDO concerned will follow all codal formalities before making fixation or releasing the arrears of In-Situ Promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.
15. Deviation if any shall warrant strict disciplinary action against DDO concerned.
16. The Teaching officials were not on the regular rolls of any University/college for higher qualification during his/her service period without authorization of competent authority.
17. The monetary benefit shall be given in terms of Rule-295(1) of General Financial Rules-2017 i.e. any arrear claim shall be preferred within two years of its becoming due shall be settled by the drawing and disbursing officer or accounts officer as the case may be.

No. CEO/Spn/Acctt/TBP/2022-23/ 896Dated: 06 /03/2023

Copy to the:-

1. Principal Secretary to Government, School Education Department, Civil Secretariat Srinagar for information Please.
2. Director School Education Kashmir Srinagar, for information please.
3. Principal / Zonal Education officer/ Headmaster, ALL for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU Promotion as listed in the Annexure(s) and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case and every case. However, any variation/discrepancy, if found on verification of the documents in respect of any official(s), should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. I/C Website for uploading the order on Web Site.
5. Office for records.

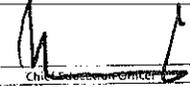
[Signature]
Chief Education Officer
Shopian
Kashmir

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(Phone/Fax No. 01933-260980, 01933-260479, 9419088291, 9697094347 Email: ceospn@gmail.com)

Annexure A: Sub: In-Situ Promotion case(s) of Teaching staff

| S. No. | Name of the official | Zone | Desig. | Place of Posting | Present grade | Date of 1st apptt. /Regularization Date | Desig. At the time of apptt. | No. of functional promotion taken | No. of Non-functional promotion availed (TBP) | Date of Promotion to the present grade | Date of TBP is to be given | Higher standard pay scale admissible | Remarks |
|--------|-----------------------|----------------|-------------------|------------------------------|-----------------------|---|------------------------------|-----------------------------------|---|--|----------------------------|--------------------------------------|---------|
| 1 | Mushtaq Ahmad Mir | Keegam | GLT | UPS Daramdora | L6A (35500-112600) | 02-12-1994 | Teacher | 2 | Nil | 01-01-2013 | 1-01-2022 | L6 B (35600-112800) | |
| 2 | Shamima Ali | Shopian | Teacher | BPS New Colony | L6 (35400-112400) | 01-03-1995 | Teacher | 2 | Nil | 01-03-2013 | 1-03-2022 | L6B (35600-112800) | |
| 3 | Javaid Ahmad Reshi | Imamsahib | GLT | HS Chitragam | L5 (29200-92300) | 01-04-2008 | Lab. Asstt. | 1 | Nil | 07-02-2013 | 1-03-2022 | L6 (35400-112400) | |
| 4 | Nuzhat Rasool | Vehil | Teacher Grade II | PS Khasipora | L5 (29200-92300) | 23-05-2013 | RET | Nil | Nil | Nil | 1-06-2022 | L6 (35400-112400) | |
| 5 | Rubia Akhter | Shopian | Teacher Grade II | UPS Kiflora | L5 (29200-92300) | 23-05-2013 | RET | Nil | Nil | Nil | 1-06-2022 | L6 (35400-112400) | |
| 6 | Ruby Jan | Shopian | Teacher Grade II | HS Chanchmarg | L5 (29200-92300) | 04-06-2013 | ReT | Nil | Nil | Nil | 1-07-2022 | L6 (35400-112400) | |
| 7 | Sheeraz Ahmad Bhat | Shopian | Teacher Grade II | PS Abalwani | L5 (29200-92300) | 26-06-2013 | ReT | Nil | Nil | Nil | 1-07-2022 | L6 (35400-112400) | |
| 8 | Shamim Ahmad Sofi | Imamsahib | Teacher Grade II | PS Sofi Mohalla Kharwara | L5 (29200-92300) | 26-06-2013 | ReT | Nil | Nil | Nil | 1-07-2022 | L6 (35400-112400) | |
| 9 | Shabir Ahmad Bhat | Imamsahib | Teacher Grade II | PS Babakhidar Trenz | L5 (29200-92300) | 26-06-2013 | ReT | Nil | Nil | Nil | 1-07-2022 | L6 (35400-112400) | |
| 10 | Khurshid Ahmad Shah | Imamsahib | Teacher Grade II | PS Takiya Narwani | L5 (29200-92300) | 26-06-2013 | ReT | Nil | Nil | Nil | 1-07-2022 | L6 (35400-112400) | |
| 11 | Bilal Ahmad Dar | Imamsahib | Teacher Grade II | UPS Gund Darvesh | L5 (29200-92300) | 05-06-2013 | ReT | Nil | Nil | Nil | 1-07-2022 | L6 (35400-112400) | |
| 12 | Riyaz Ahmad Itoo | Imamsahib | Teacher Grade II | PS Shiekh Moolhalla Aloora | L5 (29200-92300) | 26-06-2013 | ReT | Nil | Nil | Nil | 1-07-2022 | L6 (35400-112400) | |
| 13 | Rubeena Akhter | Shopian | Teacher Grade III | PS Kundalan | L4 (25500-81100) | 26-06-2013 | ReT | Nil | Nil | Nil | 1-07-2022 | L5 (29200-92300) | |
| 14 | Fayaz Ahmad Dar | Imamsahib | 3rd Teacher | BPS Wachi | L5 (29200-92300) | 29-05-2013 | RET | Nil | Nil | Nil | 1-06-2022 | L6 (35400-112400) | |
| 15 | Gulzar Ahmad Banday | Vehil | Teacher Grade II | PS Banday Mohalla Mandujan | L5 (29200-92300) | 26-06-2013 | ReT | Nil | Nil | Nil | 1-07-2022 | L6 (35400-112400) | |
| 16 | Akhter Hussain Dar | Vehil | Teacher Grade II | PS Mirpora Avend | Level-5 (29200-92300) | 26-06-2013 | ReT SSA | Nil | Nil | Nil | 1-07-2022 | Level-6 (35400-112400) | |
| 17 | Ab. Rashid Dar | Keegam | Teacher Grade II | PS Sanimarg Gatipora | L5 (29200-92300) | 26-06-2013 | ReT | Nil | Nil | Nil | 1-07-2022 | L6 (35400-112400) | |
| 18 | Muhammad Ashraf Wagay | Keegam | Teacher Grade III | PS Herpora Audoora | L4 (25500-81100) | 26-06-2013 | ReT | Nil | Nil | Nil | 1-07-2022 | L5 (29200-92300) | |
| 19 | Gulshan Parveen | Keegam | Teacher Grade III | PS Chowhan Mohalla K. Pathri | L4 (25500-81100) | 16-10-2013 | ReT | Nil | Nil | Nil | 1-11-2022 | L5 (29200-92300) | |
| 20 | Muddasir Ahmad Dar | Shopian | Teacher Grade III | PS Bongam Pahnoo | L4 (25500-81100) | 26-06-2013 | ReT | Nil | Nil | Nil | 1-07-2022 | L5 (29200-92300) | |
| 21 | Ghulam Mohammad Dar | Shopian | Teacher Grade III | PS Bongam Pahnoo | L4 (25500-81100) | 26-06-2013 | ReT | Nil | Nil | Nil | 1-07-2022 | L5 (29200-92300) | |
| 22 | Kulsoonia Ismail | Distt. Pulwama | GLT | BMS Litter | Level-5 (29200-92300) | 28-07-2009 | Teacher | Nil | Nil | Nil | 1-08-2018 | L6 (35400-112400) | |
| 23 | Jahan Ara | Anantnag | GLT | MS Ruhu Anantnag | L5 (29200-92300) | 28-05-1994 | Teacher | Nil | 2 | Nil | 1-06-2021 | L6 (35400-112400) | |
| 24 | Mohd Yousuf Naikoo | Imamsahib | Teacher Grade III | PS Sofi Mohalla Kharwara | L4 (25500-81100) | 25-06-2013 | ReT | Nil | Nil | Nil | 1-07-2022 | L5 (29200-92300) | |
| 25 | Ab. Rashid Kalas | Shopian | Teacher Grade III | PS Agapathri | L4 (25500-81100) | 23-04-2009 | ReT | Nil | Nil | Nil | 1-05-2018 | L5 (29200-92300) | |
| 26 | Meema Jan | Shopian | GLT | GUPS Manloo | L5 (29200-92300) | 19-12-1998 | Lab. Assistant | 1 | 1 | 01-08-2012 | 1-08-2021 | L6 (35400-112400) | |
| 27 | Mohd Ishaq Ione | Shopian | Teacher Grade III | PS Sarbal | L4 (25500-81100) | 16-10-2013 | ReT | Nil | Nil | Nil | 1-11-2022 | L5 (29200-92300) | |
| 28 | Farioza Akhter | Keegam | Teacher Grade III | PS Bonpora K. Hallan | L4 (25500-81100) | 26-06-2013 | ReT | Nil | Nil | Nil | 1-07-2022 | L5 (29200-92300) | |


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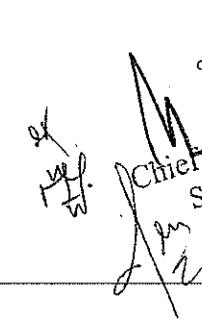
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Annexure B: Sub:- In-Situ Promotion case(s) of Non-Teaching staff

| S.no | Name of the official | Zone | Desig. | Place of Posting | Present grade | Date of 1st apptt. /Regularization Date | Desig. At the time of apptt. | No. of functional promotion taken | No. of Non functional promotion availed (TBP) | Date of Promotion to the present grade | Date of TBP is to be given | Higher standard pay scale admissible | Remarks |
|------|----------------------|-----------|-------------|------------------|-------------------|---|------------------------------|-----------------------------------|---|--|----------------------------|--------------------------------------|---------|
| 1 | Saba Yousuf | Shopian | Lib. Bearer | HS pinjoora | SL1 (14800-47100) | 15-01-2013 | Lib. Bearer | Nil | Nil | Nil | 1-02-2022 | SL2 (15900-50400) | |
| 2 | Reyaz Hussain Naik | Shopian | Orderly | HSS Kanjiullar | SL1 (14800-47100) | 20-12-2013 | Orderly | Nil | Nil | Nil | 1-01-2023 | SL2 (15900-50400) | |
| 3 | Tariq Ahmad Wagay | Shopian | Lab. Bearer | HSS Sedow | SL1 (14800-47100) | 20-12-2013 | Lab. Bearer | Nil | Nil | Nil | 1-01-2023 | SL2 (15900-50400) | |
| 4 | Fayaz Ahmad Mir | Shopian | Orderly | DY. CEO Shopian | SL1 (14800-47100) | 01-01-2014 | Orderly | Nil | Nil | Nil | 1-01-2023 | SL2 (15900-50400) | |
| 5 | Abdul Rashid Wagay | Shopian | Chowkidar | ZEO Shopian | SL1 (14800-47100) | 20-12-2013 | Chowkidar | Nil | Nil | Nil | 1-01-2023 | SL2 (15900-50400) | |
| 6 | Mohd Ishaq Naikoo | Imamsahib | Chowkidar | HS Trenz | SL1 (14800-47100) | 20-12-2013 | Chowkidar | Nil | Nil | Nil | 1-01-2023 | SL2 (15900-50400) | |
| 7 | Gh. Mohd Mir | Keegam | Orderly | HSS Keller | SL1 (14800-47100) | 21-12-2013 | Orderly | Nil | Nil | Nil | 1-01-2023 | SL2 (15900-50400) | |
| 8 | Shamim Ahmad Sheikh | Vehil | Lab. Bearer | HSS Karpin | SL1 (14800-47100) | 20-12-2013 | Lab. Bearer | Nil | Nil | Nil | 1-01-2023 | SL2 (15900-50400) | |
| 9 | Mohd Ramzan Wagay | Keegam | Orderly | HSS Keller | SL1 (14800-47100) | 20-12-2013 | Orderly | Nil | Nil | Nil | 1-01-2023 | SL2 (15900-50400) | |
| 10 | Mohd Yousuf Ganai | Imamsahib | Chowkidar | HS Trenz | SL1 (14800-47100) | 21-12-2013 | Chowkidar | Nil | Nil | Nil | 1-01-2023 | SL2 (15900-50400) | |
| 11 | Shakeela Akhter | Keegam | Orderly | ZEO Keegam | SL1 (14800-47100) | 20-12-2013 | Orderly | Nil | Nil | Nil | 1-01-2023 | SL2 (15900-50400) | |
| 12 | Fayaz Ahmad Ganie | Imamsahib | Orderly | HS Chitragam | SL1 (14800-47100) | 20-12-2013 | Orderly | Nil | Nil | Nil | 1-01-2023 | SL2 (15900-50400) | |
| 13 | Reyaz Ahmad malik | Vehil | Chowkidar | HS reshmagri | SL1 (14800-47100) | 21-12-2013 | Chowkidar | Nil | Nil | Nil | 1-01-2023 | SL2 (15900-50400) | |


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